

Job Title: Emergency Officer Food Security Cluster Coordinators (Roving) P4, Rome, Italy

Requisition ID **826896** - Posted - Limited Fixed Term - Europe, Western - Italy - Rome - (English) - **EMERGENCY OPERATIONS**

WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees. We encourage qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.

Are you an **Emergency Officer** interested in further developing your professional experience while contributing to ending global hunger? Are you passionate about helping those in need? Would you like to join a global organisation investing in its people?

If so, an exciting & fulfilling career awaits you!!! Join our diverse and passionate team that works on varied and international projects directly contributing to saving & changing millions of lives around the globe.

DEADLINE FOR APPLICATIONS

Applications must be submitted by **Sunday, May 28th 2023 (11:59 PM CET)**.

WHO WE ARE

The United Nations World Food Programme (WFP), a highly prestigious, reputable & world's largest humanitarian organization, operating in more than 120 countries and territories, bringing life-saving assistance in emergencies, building pathways to peace, stability and prosperity for people recovering from conflict, disasters and the impact of climate change and supporting sustainable and resilient livelihoods for a world with zero hunger.

At WFP, people are at the heart of everything we do and the vision of the future WFP workforce is one of diverse, committed, skilled, and high performing teams, selected on merit, operating in a healthy and inclusive work environment, living WFP's values (Integrity, Collaboration, Commitment, Humanity, and Inclusion) and working with partners to save and change the lives of those WFP serves.

To learn more about WFP, visit our website: <https://www.wfp.org/> and follow us on social media to keep up with our latest news: YouTube, LinkedIn, Instagram, Facebook, Twitter.

WHY JOIN US?

- WFP is a 2020 Nobel Peace Prize Laureate
- WFP offers a highly inclusive, diverse and multicultural working environment.
- WFP invests in the personal & professional development of its employees through a range of trainings, accreditation, coaching, mentorship and other programs as well as through internal mobility opportunities.
- A career path in WFP provides an exciting opportunity to work across various country, regional and global offices around the world, and with passionate colleagues who work tirelessly to ensure that effective humanitarian assistance reaches millions of people across the globe.
- We offer attractive compensation package (please refer to Terms and Conditions section).

ORGANIZATIONAL CONTEXT

The Food Security Cluster (FSC) has been established globally to coordinate the food security response during a humanitarian crisis. The FSC was established by the Interagency Standing Committee (IASC) and is co- led by the Food and Agricultural Organization (FAO) of the United Nations and the World Food Programme (WFP) with accountability to the Humanitarian Coordinator (HC), through the Cluster Lead Agency (WFP and FAO), as well as to national authorities and to people affected by the crisis.

At the **global level**, the global FSC (gFSC), based in Rome, is responsible for strengthening system-wide preparedness and providing technical capacity to respond to humanitarian emergencies. The gFSC supports and guides the field level Food Security Clusters in strengthening the coordination, advocacy, and monitoring of the food security response. Support is provided in the form of technical guidance and through field/support missions.

At the **country level**, the FSC ensures that the activities of partners are coordinated and harmonized. Where required, country-level clusters can be established at the onset of a disaster and may or may not remain following the initial phases of response based on in-country assessment of continued need.

The devastatingly high levels of acute food insecurity in multiple countries and the increasing complexity of humanitarian crises, as a result of conflict, climate crisis, the socio-economic implications of the COVID pandemic crisis, as well as the increased food, fuel and fertilizers costs has exacerbated food insecurity worldwide, calling for IASC system-wide scale-ups and cluster activations, and increasing the pressure to fill critical coordination roles and the need for the gFSC to step in.

THE ROLE

The role of the FSC cluster aims to strengthen system-wide preparedness and technical capacity to respond to humanitarian emergencies by ensuring that predictable leadership leads to effective humanitarian response.

We are seeking to fill 2 positions which are based in Emergency Operations Division (EME) and reports to the Global Food Security Cluster Coordinator.

KEY ACCOUNTABILITIES (not all-inclusive)

Emergency Coordination

1. The role of the Food Security Cluster Coordinator, as set out in the IASC generic Terms of Reference, is to ensure a timely, coherent, and effective food security response by mobilizing stakeholders to respond in a strategic manner to a humanitarian crisis and to lead and facilitate this process.
2. Undertake planning and strategy development by contributing to the HRP and lead the process for the FSC through coordinating the design of the response strategy and logframe, in consultation with the cluster partners.
3. Establish and maintain appropriate humanitarian coordination mechanisms to facilitate cross-functional coordination at the appropriate level and convene the FSC counterpart, other clusters as well as WFP and FAO various technical/functional areas to ensure that emergency preparedness and response is delivered in a coherent, integrated and efficient manner.
4. Facilitate / lead needs assessment & analysis, support in conducting surveys such as EFSA /CFSAM/SMART, secondary data review, and dissemination of available information (inventory / repository) to partners
5. Ensure that available information is analyzed in a coordinated manner and utilized for decision-making at different levels (e.g., Integrated Phase Classification (IPC) or Cadre Harmonisé (CH) - country specific)
6. Ensure mainstreaming of cross-cutting and cross-sectoral issues (e.g., gender, age, HIV and AIDS, human rights, disability, environment, early recovery, protection, nutrition) and appropriate participatory and community-based approaches in cluster/inter-cluster needs assessments, analysis, planning, implementation and monitoring
7. Ensure the use and application of common standards (e.g., SPHERE standards and CHS), and harmonization of programmatic responses (SOPs on modality of delivery, Minimum Expenditure Basket, minimum assistance package).
8. Provide timely situational updates to the FSC Cluster Lead agencies management, the FSC partners, the Humanitarian Country Team, the Humanitarian Coordinator, the government and affected population to ensure effective decision-making.
9. Identify capacity gaps and needs and provide training and capacity building opportunities to FSC partners
10. Together with the FSC-IMO, support gFSC initiatives, e.g., CCPM (Cluster Coordination Performance Monitoring), global cluster annual overview, the Global Network Against Food Crises, etc.
11. Ensure that the FSC emergency response is coordinated with all partners, and authorities, and in line with the affected communities' needs and priorities.
12. Provide any required relevant support as needed.

Resource Mobilization

1. Proactively support on mobilization of resources for an effective and sustainable coordination.
2. Leverage available funding mechanisms, partnership networks and communication and advocacy platforms to raise visibility of FSC partners' emergency operations and requirements.

Leadership and Management

1. Serve as a key advisor to CLA management on all matters related to the coordination of the emergency response.
2. Lead, motivate and develop a substantive FSC team to enable high performance.
3. Take responsibility for an equitable and inclusive workplace which incorporates all dimensions of the WFP diversity and inclusion framework.

QUALIFICATIONS & KEY REQUIREMENTS

Education:

- Advanced University degree in food security, economics, politics, international relations or related field.

Experience:

- At least 8 years of professional, postgraduate experience in humanitarian response.
- Experience in the food security sector/cluster.
- Strong experience in emergency and humanitarian contexts.

Language:

- Fluency (level C) in English language is required.
- Intermediate knowledge (level B) of a second official UN language: Arabic French, Spanish, and/or Portuguese (a WFP working language) is desired.

MORE ABOUT YOU

- Demonstrated communication and conflict resolution skills, as well as ability to work in a multi-cultural environment while responding to tight deadlines with resource constraints.
- Demonstrated understanding of humanitarian crisis and needs.
- Strong understanding of the international humanitarian response architecture, including coordination mechanisms, humanitarian reform and action, and funding mechanisms.
- Experience of coordination and communication with officials (government, cooperating partners, etc.)
- Experience on chairing meetings, prepare emergency meetings, discussion and action-oriented consensus.
- Ability to work with a diverse group of stakeholders, develop consensus, and support joint working.
- Excellent English communication skills, both verbal and written.

WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.

Leads by Example with Integrity	Drives Results and Delivers on Commitments	Fosters Inclusive and Collaborative Teamwork	Applies Strategic Thinking	Builds and Maintains Sustainable Partnerships
Lives the WFP values and shows humanity and integrity by role modelling care for others	Delivers on commitments and adapts readily to change	Is inclusive and collaborative , and contributes to a culture of learning and personal growth	Demonstrates commitment to gather perspectives, analyse options and risks, and propose new ways of doing things	Builds and nurtures external partnerships and collaborates with partners to deliver common objectives

TERMS AND CONDITIONS

This is an International Professional position and is open to all nationalities.

A Limited Fixed-Term Appointment (LFT) position is a non-mobile staff appointment in the international professional category for a limited period for up to 2 years. The position is based in Rome, Italy and the selected candidate will be expected to relocate. Incumbents of LFT positions are not eligible to apply for other mobile positions advertised internally through the Reassignment.

WFP offers an attractive compensation and benefits package in line with ICSC standards (<http://icsc.un.org>) including basic salary, post adjustment, relocation entitlement, **visa**, travel and shipment allowances, 30 days' annual leave, home leave, an education grant for dependent children, a pension plan, and medical insurance.

REMINDERS BEFORE YOU SUBMIT YOUR APPLICATION

- We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications, language skills and UN Grade (if applicable)
- Once your profile is completed, please apply, and submit your application
- Please make sure you upload your **professional CV in the English language**
- Kindly note the only documents you will need to submit at this time are your CV and Cover Letter
- Additional documents such as passport, recommendation letters, academic certificates, etc. may potentially be requested at a future time
- Please contact us at wfprecruitment@wfp.org in case you face any challenges with submitting your application
- Only shortlisted candidates will be notified

WFP has a zero-tolerance approach to conduct such as fraud, sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. All selected candidates will be expected to adhere to WFP's standards of conduct and will therefore undergo rigorous background verification internally or through third parties. Selected candidates will also be required to provide additional information as part of the verification exercise. Misrepresentation of information provided during the recruitment process may lead to disqualification or termination of employment

WFP will not request payment at any stage of the recruitment process including at the offer stage. Any requests for payment should be refused and reported to local law enforcement authorities for appropriate action.